

Fellow Assessment by Healthcare Staff

As part of the assessment process, you are being asked to complete this brief questionnaire about the physician named below. Please note that the goal of our training program is to train blood (Hematologists) and cancer (Oncologists) doctors who are excellent at what they do and who place the patient first. These evaluations will help us to guide the fellow in his/her trajectory toward becoming an excellent Hematologist/Oncologist.

Your answers to the following questions will remain confidential.

Date:

Fellow Name:

| | Never | Rarely | Sometimes | Usually | Always | Unable to assess |
|---|-------|--------|-----------|---------|--------|------------------|
| Respects your role in patient care. | | | | | | |
| Listens to and considers your opinions about patients' comfort and concerns. | | | | | | |
| Is supportive of you and other health care staff. | | | | | | |
| Is honest and trust-worthy in demonstrating and evaluating his or her skills and abilities. | | | | | | |
| Handles complex interpersonal situations with staff in a respectful and effective manner. | | | | | | |
| Is courteous to patients and their families. | | | | | | |
| Responds to patient's needs for comfort and encouragement. | | | | | | |
| Responds to family's needs for information and encouragement. | | | | | | |
| Respects the patient's right to privacy whenever possible. | | | | | | |
| Respects the rights and choices of patients regarding their care. | | | | | | |
| Handles complex interpersonal situations with patients/families in a respectful and effective manner. | | | | | | |

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|--|------|------|------|-------------|
| Considering both professional and patient/family relationships, how would you rate the fellow's overall ability to act with integrity, respect, and compassion? | Poor | Fair | Good | Exceptional |
|--|------|------|------|-------------|

Please comment on any positive or negative experience or observation you have had with this fellow.

Adapted from Butterfield PS, Mazzaferri EL. A New Rating Form for Use by Nurses in Assessing Residents' Humanistic Behavior. Journal of General Internal Medicine. 1991;6:IS5-61.