The **ASCO Oncology Scholars Rotation (OSR)** is an immersive summer pilot program for rising 2nd year medical students from populations underrepresented in medicine (URiM). The curriculum will provide an in-depth introduction to the field of oncology, provide exposure to local oncology faculty through shadowing and mentoring, and cultivate community amongst URiM students through social events.

The OSR is designed as a 4-week program to be implemented in the summer break between the first and second year of medical school. Activities will take place five days per week, Monday – Friday, during each week of the program.

To support the implementation of the program, ASCO will provide scholars with stipends to support living expenses and will reimburse the institution for specific program costs. Additionally, ASCO has designed the curriculum framework and will lead the rotation’s educational seminars. Selected institutions will be responsible for coordinating the mentoring, networking, and social components of the rotation.

Please carefully review the following sections for full details on the OSR program:

I. Curriculum Design
   II. Roles & Responsibilities
   III. Institutional Requirements, Selection Process, & Additional Information

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### I. CURRICULUM DESIGN

I. **Virtual Education Seminar (Daily)**
   - Mix of asynchronous and synchronous content:
     - Scholars watch pre-recorded lecture on cancer topic.
     - Scholars participate in a Live Zoom Q&A or breakout discussion session focusing on pre-recorded lecture content, assigned readings, or a “Meet & Greet” with national leaders in medicine and/or oncology.
   - ASCO develops and hosts these activities.

II. **Mentoring and Physician Shadowing (Daily)**
   - Scholars shadow and meet one-on-one with local oncology professionals.
   - Institution identifies faculty, develops schedule, and determines format.

III. **Networking Lunches (2-3 per week)**
   - Provide an intimate forum for scholars to network with and learn from local leaders in medicine, faculty, and other members of the oncology community.
   - Potential focus areas:
     - Lunch with Leaders from Institution
     - Lunch and Learn with oncology trainees
     - Lunch and Learn with local community oncologists
     - Lunch and Learn with Patient Advocates
   - ASCO provides funding and institution coordinates these activities, determines format, and identifies topic based on local circumstances.

IV. **Social Events (Weekly)**
   - Help build a sense of community amongst scholars.
   - Provide additional opportunity for students to network and meet with leaders in medicine, faculty, and other members of the oncology community.
   - ASCO provides funding and institution identifies and coordinates activity based on local circumstances.
V. ASCO Assigned Background Materials & Discussion Questions (Daily)
   - Prior to each morning seminar, scholars review assigned background materials (readings, videos, etc.) and discussion questions.
   - Assigned content is intended to provide background on the seminar topic.
   - Discussion questions will guide the live breakout discussion session and ensure the scholars can actively participate.
   - ASCO identifies and assigns content as well as discussion questions.

* Activity format (in-person vs. virtual) and feasibility of hosting these activities should be determined by the institution. To determine the feasibility of hosting any in-person events, please consider current COVID-19 circumstances in the local area and look to any local, state, and institution policies related to social distancing and hosting in-person events.

II. ROLES & RESPONSIBILITIES

The program will be implemented at select medical schools across the U.S. as a collaboration between the American Society of Clinical Oncology (ASCO) and the host institution.

ASCO Roles & Responsibilities:

- Administer the OSR application and selection process
- Develop and host online community for scholars, where curriculum and program details will be housed.
- Develop content and identify faculty for virtual educational seminars.
- Develop any related coursework (assigned readings to prepare for seminars, etc.).
- Provide scholars with stipends to support their living costs for the 4-week rotation and reimburse the institution up-to specified amounts for costs related to the networking lunches and social events.
  - Scholar stipends: up to $6,500 per scholar
    - $5,000 stipend to support living costs
    - Up to $1,500 to attend the ASCO Annual Meeting in Chicago, IL the year following OSR program completion
- Networking lunches and social events:
  - Institution will arrange the lunches and social events
  - Institution will seek reimbursement from ASCO
  - ASCO will reimburse up-to a specified amount to cover costs of networking lunches and social events. Reimbursement amount is based on ASCO’s volunteer reimbursement policy.
- Following completion of participation in the OSR, ASCO will continue to facilitate the career development of scholars by encouraging participation in ASCO’s mentorship and career developmental opportunities to keep them engaged with the oncology community.

Institution Roles & Responsibilities:

- Designate a Champion from the Oncology Department/Division to oversee the recruitment of faculty and the development of the one-on-one mentoring and shadowing schedules.
  - Recruit faculty to serve as mentors and provide shadowing opportunities.
  - Identify staff to handle administrative responsibilities related to the scheduling of mentoring and shadowing opportunities.
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- Designate an Administrator who will oversee the recruitment of student participants, the logistics and scheduling of the social events and networking lunches, as well as any administrative work related to submitting reimbursements to ASCO.
  - Identify eligible students and invite eligible student to apply to OSR.
  - Identify social event opportunities (8 total) based on available local opportunities.
  - Secure physical space (if applicable) for in-person social events and in-person networking lunches.
  - Coordinate social event and networking lunch logistics, including but not limited to, ordering catering for meals, registering group for social events, setting up zoom conference calls for any virtual social events or virtual networking lunches.
  - Submit reimbursements for costs related to social events and networking lunches to ASCO.

Scholar Participant Responsibilities:
- Actively participate in all curriculum components. Review assigned content and discussion questions prior to virtual educational seminars.
- Complete a Reflections paper on a significant clinical, research, or mentoring experience as part of the OSR program. The institution may instead choose to assign a different project instead of the Reflections paper.

III. INSTITUTIONAL REQUIREMENTS, SELECTION PROCESS, & ADDITIONAL INFORMATION

Institutional Requirements:
- Designate an Oncology Champion and a Diversity and Inclusion Administrator.
- Faculty commit to providing daily one-on-one shadowing opportunities (across all oncology subspecialties—surgical, radiation, etc.) to the participants.
- Institution leadership commit to participating in networking luncheons and social events.
- Demonstrate a commitment to implementing the OSR program with ASCO support for up-to three successive years.

Selection Process:
Selection of medical schools to participate in the pilot OSR will be determined by ASCO leadership. Selection will be based on the institution's ability to meet the program requirements, the demonstrated commitment to the program by leadership at the institution, as well as availability of faculty to provide shadowing experiences and mentorship to the program participants. If selected by ASCO to participate in the pilot OSR, the program will be implemented with ASCO support for up-to three successive years.

Implementing the Program Beyond ASCO’s Support Term:
After the three years of ASCO support, the institution is encouraged to continue to implement the OSR at their institution by building the program costs into their budget. Additionally, the institution is able to utilize the ASCO-designed curriculum framework (i.e. topics for morning seminars, daily schedule, etc.), but is encouraged to identify local faculty to lead the morning seminars.